

*The Neighbourhood Group (TNG) is a multi-service agency that includes Central Neighbourhood House, Neighbourhood Link Support Services and St. Stephen's Community House*

## JOB OPPORTUNITY

**Job# TNG2025-207**

<b>POSITION TITLE:</b> Kensington Market Overdose Prevention Worker (5 Positions)	
<b>DEPARTMENT:</b> Urban Health and Homelessness Services	<b>STATUS:</b> Contract Part-Time, CUPE 7797
<b># HRS / WEEK:</b> 12 hours up to 18 hours	<b>CONTRACT DATES:</b> ASAP until November 21, 2026 or upon notice of the Charter challenge decision
<b>REPORT TO:</b> Supervisor, KMOPS	<b>HOURLY RATE:</b> \$29.95
<b>EXTERNAL CLOSING DATE:</b> Posted until filled	

**GENERAL DESCRIPTION:** The Kensington Market Overdose Prevention Service (KMOPS) is seeking a reliable, dedicated, and experienced individual to join the Urban Health and Homelessness Services (UHHS) team. This position plays a key role in providing overdose prevention services to individuals who are homeless or at risk, including opioid overdose response, distribution of harm reduction supplies, crisis intervention, support, referrals and education. This position reports to the Supervisor, KMOPS and is part of **CUPE 7797**.

### MAJOR DUTIES:

- Provide overdose prevention support within the KMOPS site and surrounding area, including overdose response, overdose reversal, and education to help individuals reduce their risk.
- Support individuals who are homeless or at risk by offering harm reduction education, resources, information, and referrals to health care services (including detox and drug treatment), legal services, housing, ID, and basic needs.
- Collaborate with partner organizations and community members to develop harm reduction programming that responds to the needs of people who use drugs and are homeless, socially isolated, or living in poverty.
- Apply appropriate boundaries and safety practices to reduce risk and support a safe environment for all.
- Contribute to client engagement initiatives across the agency, including volunteer activities and peer development efforts.
- Maintain accurate and up-to-date statistics and documentation as required.
- Represent the agency on relevant drug use and harm reduction networks and coalitions as assigned by the supervisor.
- Availability for some weekend shifts as needed.
- Adhere to all COVID-19 protocols, including proper PPE use and sanitization procedures.
- Other duties as required

### REQUIREMENTS & QUALIFICATIONS:

- Lived experience with injection drug use, plus a minimum of one year of related employment.
- Demonstrated experience with, and commitment to, harm reduction.
- Ability to de-escalate conflict and maintain clear, consistent boundaries.
- Experience with database entry, such as NEO or other data-collection systems, considered an asset.
- Strong written and verbal communication skills.
- Consistent adherence to procedures related to limits, boundaries, and safe work practices.
- Understanding of anti-oppression principles and the ability to work effectively with people from diverse cultural and economic backgrounds; knowledge of the Kensington Market area and issues impacting the community.
- Must hold a drug-positive and sex-positive approach.
  - Self-starter with strong organizational skills and the ability to work independently while contributing to a supportive team environment.

**To apply, submit your resume with "TNG2025-207" in the subject line of your email to: [careers@tngcs.org](mailto:careers@tngcs.org)**

TNG is committed to reflecting the communities we serve and to nurturing a respectful and inclusive work environment for all. We encourage qualified applicants of all ages, races, colours, ethnic origins, religions, abilities, gender identities, gender expression and sexual orientations to apply. Candidates invited for an interview are encouraged to inform Human Resources in confidence of their accommodation requirement. This posting is for an existing vacancy.