

## **PEER POSITION JOB POSTING**

### **HIV Program @ TNG – Community Health Peer Worker**

**Part-Time position available (7 hours/week). Non-union.**

**6-month Contract, with possibility of extension.**

**Hourly Rate of Pay: \$24.00**

**SUMMARY:** The Neighbourhood Group Community Services (TNGCS) plays an active role in improving the health and well-being of community members across the city. Our programs have saved hundreds of lives through overdose response and harm reduction services. These programs have also connected community members to a range of resources including case management, housing, legal aid, education, employment and healthcare including HIV/AIDS support.

The HIV Program @ TNG decreases the risk of HIV and other Sexually Transmitted and Blood-Borne Infections (STBBIs) within our community. By offering non-judgmental public health education, increasing access to testing and connecting individuals with appropriate services, we help to prevent new infections, diagnose HIV and STBBIs early, and create timely linkages to care.

Community Health Peer Workers improve the success of the program by sharing their significant personal lived experience of living with HIV/AIDS, homelessness and substance use in the delivery of education, outreach and community-building activities. This position is under the direction of the HIV Program Lead.

#### **MAJOR DUTIES:**

- Perform community outreach with priority populations, including people who use drugs, Gay, Bi, and other men having sex with men, Indigenous people, African, Caribbean, and Black people, women at risk, and Trans and gender-diverse people. Outreach may take place in encampments, and among people with a history of homelessness, incarceration, or sex work.
- Educate community members on sexual health from sex-positive, harm reduction and client-centred perspectives.
- Support clinical testing and treatment referrals while maintaining client confidentiality and ethical standards.
- Provide pre- and post-testing support to individuals in diverse settings including encampments, drop-ins, shelters, and other community-based settings.
- Assist in educational workshop development and delivery with service consumers and service providers in various communities on different topics relating to HIV prevention.
- Collect data, participate in internal research initiatives, and complete all documentation and other administrative duties as required.
- Attend and actively participate in training as required
- Participate in regular check-ins and Supervision meetings with the Program Lead, and other Team Meetings as required.
- Adhere to all of TNGCS' policies, procedures and confidentiality
- Other assigned tasks as required

#### **REQUIREMENTS & QUALIFICATIONS:**

- **Must be living with HIV and comfortable speaking about their experience as part of their role. This position is designated specifically for people with lived experience of HIV.**
- Prior experience in community outreach (shelters, drop-ins, harm reduction, peer work) considered an asset.
- Prior experience with group facilitation, public speaking and health promotion considered assets.
- Prior completion of HIV/AIDS training programs considered an asset (please share documentation).
- Demonstrated knowledge of and support for harm reduction practices and client-centred approaches.
- Ability to provide non-judgemental trauma-informed support and to maintain strong professional and ethical boundaries.
- Responsible, reliable and punctual.
- Ability to work collaboratively within a team environment.
- Willingness to engage in a continuing learning process, accept feedback, and incorporate it into their work.
- Strong interpersonal and communication skills (oral and written); open and willing to learn.
- Demonstrates respect and sensitivity towards diverse communities and individuals who face stigma.
- Ability to use basic Microsoft applications, computers and mobile devices for learning and communication.
- Flexibility, resourcefulness, creativity, commitment & empathy will further support your success in this position.

**To apply, email your cover letter and resume with "Community Health Peer Worker"  
in the subject line to [peer.applications@tngcs.org](mailto:peer.applications@tngcs.org) no later than July 23<sup>rd</sup>, 2025**

TNG is committed to reflecting the communities we serve and to nurturing a respectful and inclusive work environment for all. We encourage qualified applicants of all ages, races, colours, ethnic origins, religions, abilities, gender identities, gender expression and sexual orientations to apply. Candidates invited for an interview are encouraged to inform Human Resources in confidence of their accommodation requirement