

PEER POSITION JOB POSTING

Bike Group - Peer Leader

Part-time position available. Non-union.

4 hours every 2 weeks

6-month Contract, with possibility of extension.

Hourly Rate of Pay: \$22

SUMMARY: The Neighbourhood Group (TNG) leads the “Crystal Meth Project”, a unique program to provide support for people who use crystal meth and other stimulants. The Project challenges stigma by connecting community members to one another, providing peer training opportunities and improving the sector’s compassion for people who use these types of substances.

One of the Crystal Meth Project’s major offerings is “Centre Ice”: an afternoon drop-in program at 260 Augusta where we offer harm reduction and hygiene supplies, access to laundry, emergency clothing items, snacks, community-building events, referrals, on-site physician, peer support and a bi-weekly **bike maintenance and repair group**.

The **Bike Group Peer Leader** offers their expertise with bikes while building rapport, connecting clients to supportive services, facilitating groups, hosting community events, de-escalating conflicts that arise within Kickstart. This position will report to the Supervisor, Crystal Meth Program.

MAJOR DUTIES:

- Lead the hosting of bike group bi-weekly as part of the Centre Ice Drop-in.
- Build rapport; demonstrate authentic listening and non-judgmental approach.
- Assess client bike conditions; support repair and maintenance of client bikes.
- Facilitate positive connection between community members and staff.
- Refer clients to other services and programs as needed.
- Contribute indirectly to de-escalation and overdose response as needed.
- Promoting the Bike Group within TNG and beyond.
- Tracking bi-weekly number of participants in the Bike Group.
- Complete bike supply inventory after each session.
- Communicate program needs to Crystal Meth Project Supervisor.
- Follow all TNG policies, procedures, including Code of Conduct.
- Other duties as required.

REQUIREMENTS & QUALIFICATIONS:

- Lived/living experience of homelessness, substance use and/or mental health challenges.
- Experienced at bike maintenance, repair and technical terms.
- Demonstrated knowledge of and support for harm reduction practices and client-centred approaches.
- Facilitation experience considered a strong asset.
- Ability to de-escalate conflicts
- Ability to maintain strong professional and ethical boundaries
- Responsible, reliable and punctual
- Ability to work collaboratively within a team environment
- Willingness to accept feedback and incorporate it into their work
- Flexibility, resourcefulness, creativity, commitment & empathy will further support your success in this position.

**To apply, email your cover letter and resume with “Bike Group Peer Leader”
in the subject line to peer.applications@tngcs.org no later than April 3, 2026**