

PEER POSITION JOB POSTING

Crystal Meth Project - Peer Support Worker/The 519

One Part-time position available (15 hours/week). Non-union.

6-month Contracts, with possibility of extension.

Hourly Rate of Pay: \$22.00

SUMMARY: The Neighbourhood Group (TNG) leads the Crystal Meth Project (CMP), an innovative harm reduction program that provides support, reduces stigma, and promotes the health and well-being of people who use crystal meth and other stimulants.

One of CMP's core programs is Centre Ice, a low-barrier afternoon drop-in located at 260 Augusta Avenue, where community members can access harm reduction supplies, hygiene products, laundry services, emergency clothing, snacks, peer support, referrals, and community-building activities.

As a Peer Support Worker, you will be part of the team supporting The 519, a non-profit organization and community centre serving the 2SLGBTQ+ community in Toronto's Church and Wellesley neighbourhood. Working within The 519's Drop-In Program on Sundays, Tuesdays, and Fridays, you will provide peer support, facilitate groups, and connect community members to services and resources. You will also help foster a safe, welcoming, and inclusive environment using a harm reduction, trauma-informed, and anti-oppressive approach.

MAJOR DUTIES:

- Welcome community-members to The 519 Drop-in three times per week.
- Collaborate with Crystal Meth Project team to offer harm reduction supplies, hygiene supplies, laundry, emergency clothing items, snacks, community-building events, referrals and peer support.
- Build rapport with community members through active listening, shared lived experience, and compassionate support. Assist individuals in accessing resources, building support networks, and meeting their basic needs.
- Co-facilitate groups and events; seek out opportunities to connect community members to one another.
- Help clients to navigate resources, harm reduction practices, and safer use strategies.
- De-escalate situations by listening, validating concerns and communicating with team members.
- Empower clients to advocate on their own behalf and support advocacy efforts with staff.
- Engage and build respectful and professional relationships with all team members and community partners.
- Promote awareness of peer support, harm reduction and client-centred work.
- Attend regular training sessions and team meetings.
- Ensure client confidentiality is maintained.
- Follow all health & safety protocols.
- Other duties as assigned.

REQUIREMENTS & QUALIFICATIONS:

- Lived/living experience of recent crystal meth and/or stimulant substance use.
- Demonstrated commitment to providing trauma-informed, anti-oppressive, and affirming support to members of the 2SLGBTQ+ community
- Demonstrated knowledge of and support for harm reduction practices and client-centred approaches.
- Experience completing a peer training program and/or peer work contract considered a strong asset.
- Ability to de-escalate conflicts.
- Ability to maintain strong professional and ethical boundaries.
- Willingness to utilize knowledge of lived experience to connect with community members.
- Responsible, reliable and punctual.
- Ability to work collaboratively within a team environment.
- Willingness to accept feedback and incorporate it into their work.
- Strong interpersonal and communication skills; open, non-judgmental and willing to learn.
- Demonstrates respect towards diverse communities and individuals.
- Must possess comfort and sensitivity working with individuals with substance use issues.
- First Aid, CPR, Non-violent Crisis Intervention certifications considered assets.
- Flexibility, resourcefulness, creativity, commitment & empathy will further support your success in this position.

To apply, submit your resume with "Centre Ice Peer Support Worker"
in the subject line to peer.applications@tngcs.org no later than August, 21st, 2026.